

<b>Committee(s):</b> Establishment Committee	<b>Date:</b> 1 December 2016
<b>Subject:</b> Operation of the Scheme of Delegations July – September 2016	<b>Public</b>
<b>Report of:</b> Chrissie Morgan - Director of Human Resources	<b>For Information</b>
<b>Report author:</b> Tracey Jansen – Human Resources, Town Clerks	

### Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the reporting period 1 July to 30 September 2016. The report also provides information on total numbers in a rolling year. The number of Market Forces Supplements approved by the Market Forces Supplement (MFS) Board during this quarter is also reported.

### Recommendation(s)

Members are asked to:

- Note the actions taken under delegated authority.

### Main Report

#### Background

1. In line with the Scheme of Delegations the report provides information on redundancies, early retirements (including those made under the '85 year rule'), ill health retirements and MFS payments in the period July to September 2016.
2. There have been 8 redundancies in this reporting period.
3. There has been 1 ill health retirement.
4. 17 Market Force Supplements were agreed in the period.
5. In the last 12 months there have been 42 total redundancies; 1 early retirement; and 5 ill health retirements.
6. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information).

## **Conclusion**

7. The Establishment Committee is asked to note the actions taken under delegated authority.

## **Appendices**

8. Appendix 1 (within the confidential section of the agenda) - table summarising information for the period July - September 2016.

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